

## **BASICOLANS' STUDENT MENTORSHIP PROGRAMME**

*“Mentoring is a brain to pick, an ear to listen, and a push in the right direction.” —  
John C. Crosby*

The BASICOLANS' STUDENT MENTORSHIP PROGRAMME is an initiative of Basicolans in the year 2020. The aim is to create a platform for exchange of ideas and experience between the alumni and the current students of Shaheed Bhagat Singh College to foster a unique bonding, as well as an initiation of a “give-back attitude” in the formative years. Because it is “Together that we Grow”.

In the formative stages, students often find it difficult to decide their way out into the future. The alumni can improve students' insight into various aspects of life. Their journey and personal experiences can motivate and add value through this pivotal phase of life. Under this programme, Basicolans drawn from different fields interact with the students and help them build their network and gain new perspective, on not only of the possibilities open to them after graduation but also to grow as a Global citizen. Mentoring is expected to greatly enhance our young students to face the real world outside the college and assist them in actively engaging as part of a larger community; and strengthening their ability to hone their skills, interests, and assist them in thinking through their long-term goals.

The initiative also aims to strengthen a sense of emotional bonding, ownership, engagement and identification with the college making it a more appealing choice to the future cohorts.

Mentees can expect to receive guidance to help them navigate various career options, learn invaluable skills for professional development and make new contacts to expand their network.

For mentors it is one of the most fulfilling life roles. They get an opportunity to see first-hand the development of someone who is truly cared about and guided through all or distinct phases of life.

**GOAL:** To nurture and expand a supportive relationship built on the shared experiences, and one-on-one connect in a relaxed, informal way complementing the classroom and real world, for a richer experience helping students recognize the “value of value-added networks” while metamorphosing themselves as role models and Global citizens.

**PROCESS:**

1. The Alumni Association will offer an initial list of Mentors from amongst the Executive committee members and select Basicolans, to begin with indicating their life skills and experiences. This shall be expanded to other willing members of the association gradually learning from the experiences gained.
2. Those willing to offer their services, will make an application through a predesigned form (say google form). A committee headed by the President shall shortlist the potential mentors. The shortlist list of the mentors along with their profile will be put up on the websites of the college, SBSCAA, Basicolans, relevant Social media platforms including whatsapp group of various societies in the college as practicable.
3. Applications will be called from the Mentees through a predesigned form (say google form) expressing their areas of interests and life goals. A committee headed by the President shall pair the Mentor and Mentee as a best fit based on the expertise of the Mentors and the interest areas of the applicant mentees. The offered list will be communicated and post receiving a confirmation both from the mentor and the mentee, the same shall be put on the website of the college and the Alumni Association.
4. After the pairing is done, the mentor and mentees will have an option to seek a review within a month for change or replacement to ensure growth of a healthy

fruitful relationship. Such requests if any, shall solely be entertained by the President of the Association.

5. The mentors and the mentee are expected to devote minimum of SIX HOURS in a month as per mutual understanding for a year. Every Mentor may not have more than TWO mentees at a time.
6. A webinar to elaborate upon the expectations and experiences of mentor/mentee shall be organized on a pre-decided date every year, by the Association introducing the Mentors to the interested students.
7. The Mentors are expected to have a “holistic approach to mentoring” that includes not just career advice, but also help sorting out professional paths fit best and shaping personal goals and passions.
8. Considering that the mentorship and networking opportunities is an excellent strategy to the college for attracting next generation of bright and promising students, the college shall have a participative approach and shall make provisions to host a “Meet the Mentors and Mentees” session once a year. It shall also promote the initiative through its Brochures and other publicity materials as appropriate.
9. The mentee and mentor shall be obliged to write a 1000 worded note on their one-year of relationship of togetherness for record keeping purposes and for adding value to the learning process of the future Mentors and mentees.

## **REVIEW**

The initiative’s experience shall be shared as an agenda for discussions during the AGM of the Association for feedback, improvements and review.